



D. N. S. Regional Institute of Co-operative Management
Shastri Nagar, Patna
For appointment of contractual Lecturers

1.	Name of Post	Lecturer
2.	Status	On Contract
3.	Initial Period	3 (Three) years. *Performance will be assessed on yearly basis. contract basis for a normal period of three years which may be extended for a maximum period of five years, subject to be condition of satisfactory performance and/or requirements of the Institute.
4.	Number of Posts	3 (Three) Co-operation/ Agricultural Economics – 1 Commerce - Accounts & Audit /LAW– 1 Computer Science - 1 *Above post may be decrease or increase as per the requirement of the Institute.
5.	Monthly Remuneration Range of the Consolidated (Remuneration)	Rs. 40,000/- to 90,000/- *5% annual increment on the consolidated remuneration as an incentive amount if his/her performance is found satisfactory.
6.	Subject	Cooperation/Agricultural Economics/ Computer Science/ Commerce - Accounts & Audit/Law and Allied Subjects
7.	Educational and other qualification/Experience	<p>Educational Qualification:</p> <p>(i) A Master's Degree with Minimum 55% marks in Cooperation/Agriculture/MCA or M.Tech/ Commerce/LAW</p> <p>(ii) NET or an accredited test (State Level Eligibility Test SLET/SET qualified)</p> <p>*Those candidates holding Ph.D. degrees awarded in accordance with the UGC Regulations 2009 or 2016 and candidates registered for Ph.D. Programme prior to 11.07.2009 shall be exempted from the requirement of NET/SET/SLET for recruitment as per UGC Notification dated 18.07.2018.</p> <p>(iii) Two year's teaching experience in any institution of repute.</p> <p>Desirable: Ph.D in the concerned/allied/relevant discipline.</p>
8.	Selection/Appointment Procedure	Selection/Appointment will be made on the basis of interview/presentation conducted before a selection committee.

9.	Termination of Services and leaves	<p>(i) In case of the preference of the person so appointed is found unsatisfactory, his/her services will be terminated any time after giving one month's notice without giving any reason thereof or pay in lieu thereof. Such person may also leave the contractual appointment after giving one month's notice or pay in lieu thereof if so desires.</p> <p>(ii) Leave of absence: The person appointed on contract basis will be eligible for 15 days leave in a Calendar year. It cannot be carry forwarded to next calendar year. Any other leave for any purpose will be considered as leave without pay.</p> <p>(iii) Persons so appointed on contract basis will not be eligible for any allowance except consolidated monthly remuneration. he will not claim terminal benefit on termination of his contractual appointment.</p> <p>(iv) The person appointed will come under the ambit of conduct rules as applicable in NCCT.</p> <p>(v) The person so appointed will require to attend respective office during the working hours and days in a week. He/She will have to attend the office during holidays in case of necessity.</p> <p>(vi) The person appointed will require to maintain confidentiality of the work assigned to him/her by the Institute.</p> <p>(vii) The person selected for appointment will require to show original certificates for verification of his/her eligibility for the post.</p> <p>(viii) In case of outstation programme the person so engaged will be provided boarding and lodging or TA/DA as per rules prevalent in NCCT, as per the entitlement of the post.</p> <p>(ix) For any clarification on these guidelines decision of NCCT will be binding.</p>
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